



6.3.1 The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

Welfare Measures for Teaching and Non -Teaching Staff

Sr. No.	Description	Page no.
1.	Wellness Programs <ul style="list-style-type: none">● Medical check ups● Association with Khandeparkar Clinic● Book Bank facility for teaching and non-teaching staff● Mental Health and Counselling Services● Maternity and Paternity Leave● Organising Indoor and Outdoor sports for Staff● College Main hall facility let out to teaching and non-teaching staff for wedding of their children● Diwali gift kit for Non -Teaching Staff	2-23
2.	Recognition and Felicitation <ul style="list-style-type: none">● Samarth Sevak Puraskar - Felicitation of Non-Teaching Staff● Felicitation of Teachers-Upgrading qualifications● Felicitation of Teachers- On Superannuation	24-27
3.	Celebrations at Podar <ul style="list-style-type: none">● Diwali Celebrations● Family Day Celebrations● Ganpati pooja● Satyanarayan Pooja● Navratri Celebration● Bhondla● Celebrations over 80 years of education - Sahashtra Chandra Darshan	28-35

Wellness Programmes at Podar

Eye Checkup on 09/03/2023 at R. A. Podar College, F-3 Classroom



Association with Khandeparker Clinic

मुंबई येथील संस्थांसाठी शि. प्र. मंडळीच्या पॅनल डॉक्टरांची यादी

अ.क्र.	डॉक्टरांचे नांव	पत्ता	फोन नं.
१	डॉ. एस. डी. मोकाशी	९१, कृष्णा भवन, सर भालचंद्र रोड, दादर, मुंबई - ४०० ०१४.	२४१४४७३७
२	डॉ. सी. मयूरी मोकाशी	९१, कृष्णा भवन, सर भालचंद्र रोड, दादर, मुंबई - ४०० ०१४.	२४१४४७३७
३	डॉ. संजीव खांडेपारकर	डॉ. खांडेकर नर्सिंग होम, १५७, भाग्यलक्ष्मी, सर भालचंद्र रोड, हिंदू कॉलनी, दादर, मुंबई - ४०० ०१४.	४१४५७९७. ४१४३५२९. ४१६९१९३
४	डॉ. सी. सुभद्रा खांडेपारकर	डॉ. खांडेकर नर्सिंग होम, १५७, भाग्यलक्ष्मी, सर भालचंद्र रोड, हिंदू कॉलनी, दादर, मुंबई - ४०० ०१४.	४१४५७९७. ४१४३५२९. ४१६९१९३
५	डॉ. उल्हास वि. कुलकर्णी	१७३, 'आलप' हिंदू कॉलनी लेन नं. २ च्या समोर, सर भालचंद्र रोड, दादर, मुंबई - ४०० ०१४.	२४१४३८६५. २४१६२६३०. २४१४ ०४२६
६	डॉ. प्रकाश आमोणकर	गोविंद निवास, हिंदू कॉलनी, पहिली मजली, दादर, मुंबई - ४०० ०१४.	---

Dr. S. S. Khandeparker
शि. प्र. मंडळी

English Translated

ENCLOSURE NO. 1			
PANEL DOCTOR LIST FOR COLLEGES SITUATED IN MUMBAI OF S.P. MANDALI'S			
Sr. No.	Doctor Name	Address	Phone No.
1	Dr. S.D. Mokashi	91, Krushna Bhavan, Sir Bhalchandra Road, Dadar, Mumbai-400 014	24144737
2	Dr. Smt. Mayuri Mokashi	91, Krushna Bhavan, Sir Bhalchandra Road, Dadar, Mumbai-400 014	24144737
3	Dr. Sanjiv Khandeparker	Dr. Khandekar Nursing Home, 157 Bhagyalaxmi, Sir Bhalchandra Road, Dadar, Mumbai- 400 014	24145796 24143529 24169193
4	Dr. Smt. Subhada Khandeparker	Dr. Khandekar Nursing Home, 157 Bhagyalaxmi, Sir Bhalchandra Road, Dadar, Mumbai- 400 014	24145796 24143529 24169193
5	Dr. Ulhas V. Kulkarni	173, Aalap, Hind Colony, Opp. Lane No. 2 Sir Bhalchandra Road, Dadar, Mumbai- 400 014	24143865 24162630 24140726
6	Dr. Prakash Amonkar	Govind Niwas, Hindu Colony, 1st Lane, Dadar, Mumbai-400 014	****

Book bank scheme for Teaching and Non-Teaching staff

S.P. Mandali's
R. A. Podar College of Commerce & Economics (Autonomous)
 Matunga, Mumbai - 400019

Undertaking for Set of Textbooks

Name Raut, Sanjay P. Class SYJC Div _____
 Roll No. _____ Address _____
 Tel. No: _____ Mobile No. _____
 Email ID. _____

I hereby give an undertaking that the following textbooks issued to me under the Book Bank Scheme will be taken care of by me. I have checked the condition of all these textbooks and found them proper.

I hereby undertake to replace any of the books which may be lost or mutilated by me. I also promise to return all the textbooks issued to me immediately after my annual examination. Also I assure you that I will abide by all library rules and regulations.

Semester					
S/N	Title	Acc. No.	Date of Issue	Date of Return	Signature of staff
1.	Marathi XII	J-21076	14/3/23		
2.	English XII	J-21029	14/3/23		
3.	Book-keeping XII	J-21115	14/3/23		
4.	Maths & Stat XII	J-21064	14/3/23		
5.	Org. of Comm.	J-21001	14/3/23		
6.					
7.					

Student's Signature Sant

Books issued by Arif

Semester					
S/N	Title	Acc. No.	Date of Issue	Date of Return	Signature of staff
1.					
2.					
3.					
4.					
5.					
6.					
7.					

Student's Signature _____

Books issued by _____

S.P. Mandali's
R. A. Podar College of Commerce & Economics (Autonomous)
 Matunga, Mumbai - 400019

Undertaking for Set of Textbooks

Name Tawde, Rajini R. Class TYBMS Div

Roll No. Address

Tel. No. Mobile No.

Email ID.

I hereby give an undertaking that the following textbooks issued to me under the Book Bank Scheme will be taken care of by me. I have checked the condition of all these textbooks and found them proper.

I hereby undertake to replace any of the books which may be lost or mutilated by me. I also promise to return all the textbooks issued to me immediately after my annual examination. Also I assure you that I will abide by all library rules and regulations.

Semester

S/N	Title	Acc. No.	Date of Issue	Date of Return	Signature of staff
1.	Wealth Manag. BMS.	94,127	16/10/2023		
2.	Risk Manag. BMS.	93,232	16/10/23		
3.	Production & Tot. Gulk.	97,180	13/9/2023		
4.	Competition & Dev.	94,142	10/10/2023		
5.					
6.					
7.					

Rajini R. Tawde
 Student's Signature

Books issued by *Amey*

Semester

S/N	Title	Acc. No.	Date of Issue	Date of Return	Signature of staff
1.					
2.					
3.					
4.					
5.					
6.					
7.					

Student's Signature

Books issued by

2023

S.P. Mandali's
R. A. Podar College of Commerce & Economics (Autonomous)
 Matunga, Mumbai - 400019

Undertaking for Set of Textbooks

Name Kadam Ravi Class FYJC Div

Roll No. Address

Tel. No. Mobile No.

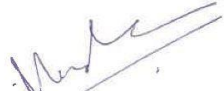
Email ID.


I hereby give an undertaking that the following textbooks issued to me under the Book Bank Scheme will be taken care of by me. I have checked the condition of all these textbooks and found them proper.

I hereby undertake to replace any of the books which may be lost or mutilated by me. I also promise to return all the textbooks issued to me immediately after my annual examination. Also I assure you that I will abide by all library rules and regulations.

Semester

S/N	Title	Acc. No.	Date of Issue	Date of Return	Signature of staff
1.	Maths 4 Start	J-20799	19/7/2023		
2.	Book-keeping	J-20797	19/7/23		
3.	Org. of Comm.	J-20769	19/7/23		
4.	English	J-20849	19/7/23		
5.	Information Tech.	J-20744	19/7/23		
6.	Economics	J-20791	19/7/23		
7.					

Student's Signature 

Books issued by 

Semester

S/N	Title	Acc. No.	Date of Issue	Date of Return	Signature of staff
1.					
2.					
3.					
4.					
5.					
6.					
7.					

Student's Signature

Books issued by

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SYBcom NT(B)

S.P. Mandali's

R. A. Podar College of Commerce & Economics (Autonomous)

Matunga, Mumbai - 400019

2023

Undertaking for Set of Textbooks

Name DANGE SHRAVAN B. Class SYBcom Div _____
 Roll No. _____ Address BARKAT ALI NAGAR, ROOM-NO-72 3/4
BARKAT ALI, OPP- TELUGU CHURCH, WADALA (E) MUMBAI-37
 Tel. No. _____ Mobile No. 9869451367 9833064887
 Email ID. _____

I hereby give an undertaking that the following textbooks issued to me under the Book Bank Scheme will be taken care of by me. I have checked the condition of all these textbooks and found them proper.

I hereby undertake to replace any of the books which may be lost or mutilated by me. I also promise to return all the textbooks issued to me immediately after my annual examination. Also I assure you that I will abide by all library rules and regulations.

Semester III

S/N	Title	Acc. No.	Date of Issue	Date of Return	Signature of staff
1.	AFM	093749	03/7/23	all books are Rtn on 26/10/2023 Date	
2.	Int. Management Acc	096355	03/7/23		
3.	Bus - Law	093869	03/7/23		
4.	Bus - Eco	093771	03/7/23		
5.	FC	096441	03/7/23		
6.	Com	094457	03/7/23		
7.	Adv	093696	03/7/23		

Shravan

Student's Signature

Books issued by

Dange

Semester _____

S/N	Title	Acc. No.	Date of Issue	Date of Return	Signature of staff
1.	A/C	096337	8/11/23	Date	
2.	Auditing	096322	8/11/23		
3.	Bus. Law	096281	8/11/23		
4.	Comm.	096420	8/11/23		
5.	Bus. Eco	096413	8/11/23		
6.	F/C	096455	8/11/23		
7.	Advertising	094836	8/11/23		

Student's Signature

Books issued by

Dange

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FY/NT(B)

21

2022

S.P. Mandali's

K. G. Podar College of Commerce & Economics
Matunga, Mumbai - 400019

Undertaking for Set of Textbooks

Name Shravan Balkrishna Dange Class FYBCOM Div BRoll No. 135 Address 72 2/3, Barkat ali nagarBarkat ali Dargha Margh Near Telegu chruah, Wadala-37Tel. No. _____ Mobile No. 9833064887Email ID. dangeshravan06@gmail.com

I hereby give an undertaking that the following textbooks issued to me under the Book Bank Scheme will be taken care of by me. I have checked the condition of all these textbooks and found it proper.

I hereby undertake to replace any of the books which may be lost or mutilated by me. I also promise to return all the textbooks issued to me immediately after my annual examination. Also I assure you that I will abide by all library rules and regulations.

Semester I

S/N	Title	Acc. No.	Date of Issue	Date of Return	Signature of staff
1.	Foundation course	094329	17/08/22		
2.	A/c & Financial N	094282			
3.	Math & Stat. Tech.	094264			
4.	Business comm.	094321			
5.	Commerce - I	094336			
6.	E.V.S	092268			
7.	Business Eco	092257			

Shravan
Student's Signature

Books issued by _____

Semester II

S/N	Title	Acc. No.	Date of Issue	Date of Return	Signature of staff
1.	Bus. Eco	092447	5/12/22	17/4/23	<u>[Signature]</u>
2.	Com-II	092615	5/12/22	10/4/23	<u>[Signature]</u>
3.	Math & Stat	096168	5/12/22	17/4/23	<u>[Signature]</u>
4.	EVS	092545	5/12/22	11/4/23	<u>[Signature]</u>
5.	AFM	096163	5/12/22	11/4/23	<u>[Signature]</u>
6.	BW. Com	096249	5/12/22	17/4/23	<u>[Signature]</u>
7.	FC	096226	5/12/22	17/4/23	<u>[Signature]</u>

Shravan
Student's Signature

Books issued by _____

LB 10915

SYB Com. / SC

24



S.P. Mandali's

R. A. Podar College of Commerce & Economics
Matunga, Mumbai - 400019

Undertaking for Set of Textbooks

Name Tushar Rajendra Jangam Class SYB Com Div F
Roll No. 588 Address Room NO: 29, Chawal NO: 29
Kamarg Nagar, Ghatkopar (E), 400097
Tel. No. _____ Mobile No. 9329322641
Email ID. Jangamtushar806@gmail.com

I hereby give an undertaking that the following textbooks issued to me under the Book Bank Scheme will be taken care of by me. I have checked the condition of all these textbooks and found it proper.

I hereby undertake to replace any of the books which may be lost or mutilated by me. I also promise to return all the textbooks issued to me immediately after my annual examination. Also I assure you that I will abide by all library rules and regulations.

Semester _____

S/N	Title	Acc. No.	Date of Issue	Date of Return	Signature of staff
1.	Accountancy	94468	2-8-22		
2.	Economics	93856	2-8-22		
3.	Law	93838	2-8-22		
4.	Foundation	93817	2-8-22	14/12/2023	<i>[Signature]</i>
5.	Commerce	93781	2-8-22		
6.					
7.					

T.R. Jangam

Student's Signature

Books issued by

[Signature]

Semester _____

S/N	Title	Acc. No.	Date of Issue	Date of Return	Signature of staff
1.	Business - Law	096751	14/02/23		
2.	Economics	096467	14/02/23		
3.	Commerce	096712	14/02/23		
4.	Accountancy - AFM	096705	14/02/23		
5.	Auditing	096917	14/02/23		
6.	Foundation course	096663	14/02/23		
7.	AFM	096847	14/02/23		

T.R. Jangam

Student's Signature

Books issued by

[Signature]

LB10709

Sy.

S.P. Mandal's
R. A. Podar College of Commerce & Economics
 Matunga, Mumbai - 400019

Undertaking for Set of Textbooks

Name Kartik Suresh Jadhav Class _____ Div _____
 Roll No. _____ Address 327/B Tapovan S. B. Mang'
Lower panel Mumbai 400013
 Tel. No. 8291314724 Mobile No. 8291314724
 Email ID. kartikjadhav011@gmail.com

I hereby give an undertaking that the following textbooks issued to me under the Book Bank Scheme will be taken care of by me. I have checked the condition of all these textbooks and found it proper.

I hereby undertake to replace any of the books which may be lost or mutilated by me. I also promise to return all the textbooks issued to me immediately after my annual examination. Also I assure you that I will abide by all library rules and regulations.

Semester III

S/N	Title	Acc. No.	Date of Issue	Date of Return	Signature of staff
1.	Introduction to Mangin A	93913	8/7/22		
2.	Foundation Course III	34048			
3.	B-Law III	93990			
4.	Commerce III	93964		20/10/22	Jadhav
5.	Account. F. M.	93873			
6.	Advertising	93957			
7.	Business Economics III	93761			

Business Law, 96286 8/7/22

K.S. Jadhav
 Student's Signature Books issued by Jadhav

Semester

S/N	Title	Acc. No.	Date of Issue	Date of Return	Signature of staff
1.	Business Economics III	94968	18/11/22	All books Return on 24/10/23	Jadhav
2.	Advertising II	94791	18/11/22		
3.	Commerce. III	96423	18/11/22		
4.	Foundation Course III	96452	18/11/22		
5.	Auditing	94811	18/11/22		
6.	A F M IV	94692	18/11/22		
7.	Business Law II	96281	18/11/22		

K.S. Jadhav
 Student's Signature Books issued by Jadhav

LU/2331

FYJC OBC.

S.P. Mandali's

R. A. Podar College of Commerce & Economics (Autonomous)
Matunga, Mumbai - 400019

Undertaking for Set of Textbooks

Name Tanmay Amol Undre Class FYJC Div B
Roll No. 224 Address Room No. 302, Plot No. 41,
Sector - 19, Kamothe, Navi Mumbai
Tel. No. - Mobile No. 9136300508
Email ID. tanmayundre33@gmail.com

I hereby give an undertaking that the following textbooks issued to me under the Book Bank Scheme will be taken care of by me. I have checked the condition of all these textbooks and found them proper.

I hereby undertake to replace any of the books which may be lost or mutilated by me. I also promise to return all the textbooks issued to me immediately after my annual examination. Also I assure you that I will abide by all library rules and regulations.

Semester 11th

S/N	Title	Acc. No.	Date of Issue	Date of Return	Signature of staff
1.	Mathematics - I	J20817	10/08/2023		
2.	Economics	J20784	10/08/2023		
3.	Book Keeping	J18791	10/08/2023		
4.	O.C.	J20781	10/08/2023		
5.	Mathematics - II	J20801	10/08/2023		
6.	Marathi	J20845	10/08/2023		
7.	English	J20747	10/08/2023		

Undre
Student's Signature

Books issued by Amit

Semester

S/N	Title	Acc. No.	Date of Issue	Date of Return	Signature of staff
1.					
2.					
3.					
4.					
5.					
6.					
7.					

Student's Signature

Books issued by _____

2023

S.P. Mandali's

R. A. Podar College of Commerce & Economics (Autonomous)
Matunga, Mumbai - 400019

Undertaking for Set of Textbooks

Name Jadhav, Suresh S. Class TYBcom Div _____

Roll No. _____ Address _____

Tel. No. _____ Mobile No. _____

Email ID. _____

I hereby give an undertaking that the following textbooks issued to me under the Book Bank Scheme will be taken care of by me. I have checked the condition of all these textbooks and found them proper.

I hereby undertake to replace any of the books which may be lost or mutilated by me. I also promise to return all the textbooks issued to me immediately after my annual examination. Also I assure you that I will abide by all library rules and regulations.

Semester _____

S/N	Title	Acc. No.	Date of Issue	Date of Return	Signature of staff
1.	Commerce	96115	12/12/23		
2.	Fin. Accounting	95991	12/12/23		
3.	Indirect Taxes	93426	2/3/24		
4.	Bus. Economics	96057	12/12/23		
5.	Macro Economics	98107	15/5/23		
6.	Corporate Finance	98115	2/2/2024		
7.	Corporate Finan-I	98120	12/5/2024		

S.S. Jadhav
Student's Signature

Books issued by _____

Am

Semester _____

S/N	Title	Acc. No.	Date of Issue	Date of Return	Signature of staff
1.					
2.					
3.					
4.					
5.					
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7.					

Student's Signature _____

Books issued by _____

S.P. Mandali's
R. A. Podar College of Commerce & Economics (Autonomous)
 Matunga, Mumbai - 400019

Undertaking for Set of Textbooks

Name Anil Ramdas Toke Class M. Com I Div _____

Roll No. _____ Address _____

Tel. No. _____ Mobile No. _____

Email ID. _____

I hereby give an undertaking that the following textbooks issued to me under the Book Bank Scheme will be taken care of by me. I have checked the condition of all these textbooks and found them proper.

I hereby undertake to replace any of the books which may be lost or mutilated by me. I also promise to return all the textbooks issued to me immediately after my annual examination. Also I assure you that I will abide by all library rules and regulations.

Semester _____

S/N	Title	Acc. No.	Date of Issue	Date of Return	Signature of staff
1.	Research Methodology	981838	20/10/23	9/2/2024	
2.	Bus. Ethics	971920	25/10/23	30/10/2023	
3.	Fin. Manag.	95565			
4.	Maths. for. C.D.S.	721325			
5.					
6.					
7.					

Anil
 Student's Signature

Books issued by Anil

Semester _____

S/N	Title	Acc. No.	Date of Issue	Date of Return	Signature of staff
1.					
2.					
3.					
4.					
5.					
6.					
7.					

Student's Signature

Books issued by _____

Mental Health and Counselling Services

Self-Development Center

The Self Development Center (SDC) of R.A. Podar College became fully functional from November 2003 in the College. Starting as a small entity, it gained momentum in no time. Now the center is in its 11th year and has become an integral part of the Podar college setup, providing students an outlet to voice their worries and stresses. The College is collaborated with Dish Counselling Cell and appointed a professional for providing personal and career counselling session for learners, staff and faculty.

Objective of Self Development Center:

The primary objective behind setting up of the Self Development Center was "All-round development of self". The college takes care of shaping students' careers through academics and the Self Development Center takes care of facilitating students in growing up as competent professionals by building on essential life skills.

Learners are taught effective study skills techniques, concentration techniques, time management skills, motivation development, goal setting, acceptance of the self, relaxation techniques and methods to better handle emotional stress. Behavioural modification therapy, REBT, cognitive therapy, family therapy were used to help clients to address their issues. The center functions on every Thursday from 10.00 a.m. to 2.00 p.m. in the audio-visual room of the library. Since the college recognized the need for such a setup, they initiated this centre without any monetary returns from the beneficiaries.

<https://www.rapodar.ac.in/sdc.php>

Maternity and Paternity Leave



No.TAU/ICD/2017-18/1280

CIRCULAR :-

The Directors/Heads of the University Departments/Centers, the Principal, Sir J.J. College of Architecture and the University Librarian and all teachers working in University Departments and Institutions are hereby informed that the Govt. of Maharashtra have constituted a Special Committee to prepare Common Statutes and Common Code. The Committee has prepared the draft Statutes for Governing Terms and Conditions of service of teachers working in University Schools, University Departments, Conducted Colleges and University Institutions. In the recent meeting held at Pune, the Chairman of the Committee has directed to circulate the draft copy of these Statutes to all University teachers and invite their suggestions /amencments, if any, in the prescribed format given below:-


Sr.No.	Statute No--- Clause No.	Present provision	Amended Provision/ Suggested Amendments	Reason for Change

Accordingly, all are requested to send their suggestions/amendments in the soft copy, strictly in the prescribed Format, on the following e-mail addresses on or before 8th March, 2018. Copy of the draft Statute is attached herewith.

- Dr. Rajendra Kankariya - rdkankariya@rediffmail.com
- Shri. Suyash Dusane - vishi.dhpune@nic.in
- Adv. Parvin Sayed - putawof@unipune.ac.in, psayed@rediffmail.com

Your early initiative in this respect shall help to devise this policy document.

Mumbai-400 032
3rd March, 2018


(Datta Ghuge)
Deputy Registrar (TAAS)

Encl : Copy of the draft Statute

To,
The Directors/Heads of the University Departments for information and necessary action.


(Datta Ghuge)
Deputy Registrar (TAAS)

UNIFORM STATUTES

**GOVERNING TERMS AND CONDITIONS OF
SERVICE OF TEACHERS WORKING IN
UNIVERSITY SCHOOLS, UNIVERSITY
DEPARTMENTS, CONDUCTED COLLEGES
AND UNIVERSITY INSTITUTIONS**

**[FRAMED UNDER SECTION 72 (10)
READ WITH SECTION 71 (20)
OF THE MAHARASHTRA PUBLIC
UNIVERSITIES ACT, 2016]**

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S.6.	Recruitment
S.7.	Advertisement of Vacancies
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S.9.	Selection Committee
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- S. 35 Entitlement to Leave Salary
- S.36. Travelling Allowance/ Dearness Allowance for Tour
- S.37. Medical Reimbursement
- S.38. Vacation Salary
- S.39. Leaves
- S.40. Competent Authority to Sanction Leave
- S.41. Kinds of Leave
- S.42. Casual Leave
- S.43. Special Casual Leave
- S.44. Duty Leave
- S.45. On Duty
- S.46. Earned Leave
- S.47. Leave on Half -Pay
- S.48. Commuted leave
- S.49. Extra-ordinary leave
- S.50. Leave not due
- S.51. Study leave
- S.52. Sabbatical leave/Academic leave
- S.53. **Maternity, Paternity and Adoption Leave**
- S.54. Appointment against vacant post due to leave
- S.55. Special medical leave for Tuberculosis, AIDS, Cancer and Heart Surgery
- S.56. Special Provisions for the Female Teachers
- S.57. Code of Conduct for Teachers
- S.58. Misconduct
- S.59. Disciplinary Authority
- S.60. Penalties
- S.61. Procedure for imposing Minor Penalty
- S.62. Action not Amounting to Penalty
- S.63. Suspension
- S.64. Preliminary Enquiry
- S.65. Procedure of Enquiry
- S.66. Enquiry Report
- S.67. Action on Enquiry Reports
- S.68. Appeal
- S.69. Appellate Authority

leave, any regular appointment under any organisation in India or abroad. He may be allowed to accept a fellowship or a research scholarship or ad-hoc teaching and research assignment with honorarium or any other form of assistance, other than regular employment in an institution of advanced studies.

- (vi) During the period of sabbatical leave, the teacher shall be allowed to draw the increment on the due date. The period of leave shall also count as a regular service for purposes of pension/contributory provident fund, provided that the teacher rejoins the university on the expiry of his leave.

Note - I The programme to be followed during sabbatical leave shall be submitted to the Head of Department for approval along with the application for grant of leave.

Note - II On return from leave, the teacher shall report to the Head of Department the nature of studies, research or other work undertaken during the period of leave.

S.53. Maternity, Paternity and Adoption Leave

- (A) (i) Maternity Leave with full pay may be granted to a woman teacher for a period not exceeding 180 days, to be availed of twice in the entire service. Maternity leave may also be granted in case of miscarriage including abortion, subject to the condition that the total leave granted in respect of this to a woman teacher in her service is not more than 45 days, and the application for leave is supported by a medical certificate.
- (ii) Maternity leave may be combined with earned leave, half pay leave or extraordinary leave but any leave applied for in continuation of maternity leave may be granted if the request is supported by a medical certificate.
- (iii) Female teachers may be allowed to accumulate the casual leaves to the extent of sixty days for the purpose of her child as per Government Resolution made from time to time rearing activities.
- (B) Paternity Leave :
Paternity leave of 15 days may be granted to male teachers during the confinement of their wives, provided, the limit is up to two children.
- (C) Adoption Leave :
Adoption leave may be provided as per the rules of the State Government.

S.54. Appointment against vacant post due to leave

The post falling vacant for more than six months due to leave of permanent teacher such as Sabbatical Leave, Extraordinary Leave, Study Leave, Maternity

Organising Indoor and Outdoor Sports for Staff



College Main hall facility let out to teaching and non-teaching staff
for wedding of their children

श्री. श्रीकांत माऊली पवार
६० ग. आ. पोदार महाविद्यालय
गांधुगा, मुंबई- १९
दि. २१/०१/२०२२

प्रति,
मा. प्राचार्या
डा. आ. पोदार महाविद्यालय
गांधुगा, मुंबई- १९

Mr. RRK
Pl. discuss
24/01/2022

विषय: दि. २४/०४/२०२२ रोजी लग्न सोहळा साठी साही
महाविद्यालय सभागृह मितळण्यासाठी.

महोदया

मी आर्जदार श्रीकांत माऊली पवार, काग्रम डोमार्ई, जेव्हा
विंगंती गर्ज करितो की दि. २४/०४/२०२२ रोजी माझी
मुलगी रेव्हे लग्न सभागृह आयोजित करण्यात आला आहे.
मी आपणास विंगंती गर्ज करितो की. लग्न सोहळा साही
आपण महाविद्यालयाचा सभागृह उपलब्ध करून देणारे
हो नसून विंगंती आपला कृपाबिलाशी, कडावे

आपला नम्र

श्री. मा. पवार

(श्री. श्रीकांत मा. पवार)

Diwali Gift kit for Non -Teaching Staff



Recognition and Felicitations

Samarth Sevak Puraskar

Felicitation of Non-Teaching Staff- Ms Surekha Naik, 2022-23 in the R A Podar College Auditorium



Felicitation of Teachers on their Superannuation

**Felicitation of Mr. Mahesh Deshpande on 30/09/2022 at R. A. Podar
College, Staff room**



**Felicitation of Ms. Amita Sehgal on Superannuation : 30/04/2022 at R. A.
Podar College, Staff room**



Celebrations at Podar

Diwali Celebrations



Family Day Celebrations



Ganpati Pooja



Satyanarayan Pooja



Navratri Rang Taali 2022



Bhondla



**Sahastra Chandra Darshan- 10th December 2022 at R. A. Podar College,
Auditorium**

